

BOARD OF DIRECTORS' PROGRESS REPORT

The Board of Directors handles overall management of the Company's operations and is a vital element of the corporate governance system of PAO Rosseti Ural.

Functionality	General strategic management of the Company, enforcement of equal guarantees of interests of shareholders and investors
Direct reporting line	Reports to the General Meeting of Stockholders
Election Procedure	The Board of Directors is elected by the General Meeting of Stockholders among candidates nominated by the shareholders owning 2%+ voting shares of the Company. The Board of Directors may also nominate candidates at own discretion. The Chair is elected by the majority of votes of the Board of Directors.
Tenure	Till the next Annual General Meeting of Stockholders. The Board of Directors may be reshuffled by an Extraordinary General Meeting of Stockholders.
Composition	Elected Board of Directors have the following statuses: <ul style="list-style-type: none"> · Executive director (serving simultaneously on the executive bodies of the Company) · Independent director (compliant with independence criteria) · Non-executive director (other directors)

Its competence is defined in the Charter⁴⁷ and is clearly demarcated from the purview of executive bodies that manage Company's day-to-day operations. The Board of Directors' expertise comprises issues stipulated by the Federal Joint-Stock Companies' Law as well as a wide range of additional issues in the spheres of finance and investments, business planning, procurements, management of affiliates in terms of core operational issues; internal control, risk management and internal audit.

Outcomes of the Board of Directors' activities in 2023

In 2023, the Company's Board of Directors has conducted 46 in-absentia meetings. The Board of Directors has scrutinized 183 agenda items during its meetings.

Year	Board of Directors meetings conducted			Agenda items examined
	Total	In-absentia	Mixed (in-presentia/in-absentia)	
2023	46	46	0	183
2022	43	40	3	204
2021	30	26	4	176

Key aspects	2021	2022	2023
Corporate Governance	69	98	77
Budgeting and Finance	1	0	2
Strategic and Investment Planning	9	16	8
Revision of bylaws	11	12	25
Control and Reporting	54	50	45
Other aspects	32	28	26
Total	176	204	183

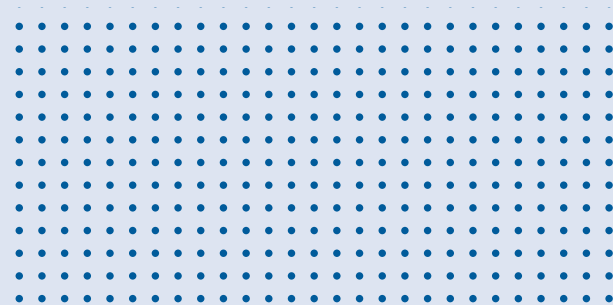
Key aspects scrutinized by the Board of Directors during 2023*

Corporate Governance

- examination of agenda items to be included into the general meeting's agenda, proposed by stockholders
- examination of nominees to be elected to the Board of Directors and Board of Internal Auditors, proposed by stockholders
- examination of practical arrangements related to the convention of the 2022 annual general meetings of stockholders and their location, date and time
- preliminary adoption of the Company's 2022 annual report
- examination of issues related to FY2022 profit distribution and dividends
- preparation of recommendations to agenda items of the annual general meetings of stockholders
- approval of forms and wording of voting papers for the annual general meetings
- definition of the AGSM announcement procedure
- approval of AGSM-related expenses
- adoption of a contract between the Company and its registrar
- examination of agenda items regarding election of the Chair of the Board of Directors and Deputy Chair
- reshuffling of the Board of Directors Committees
- adoption of the Committees' budgets
- determination of positions of Company's representatives serving on governing bodies of Company's affiliates

Strategic and Investment Planning

- approval of the PAMS individual development plan for 2022-2024 and PAMS resource development plan for 2022-2024
- adoption of the Company's risk appetite
- examination of the investment program draft and draft of revisions, introduced into the investment program
- adoption of the Non-state pension program for 2024
- adoption of the 2024 Procurement Program



* Find the exhaustive list of examined agenda items and wording of the resolutions at Board of Directors Section of the corporate web-site (M Governing and Oversight Bodies/Board of Directors).

Revision of bylaws

- adoption of the revised Digital Transformation till 2030 Program
- adoption of the Amended and Restated Regulations on the implementation of the single communications policy
- adoption of the Amended and Restated Regulations on the Personnel and Remunerations Committee
- adoption of the Amended and Restated Regulations on the Strategy Committee
- adoption of the Amended and Restated Internal Audit Policy
- adoption of the Risk Management and Internal Control Policy
- adoption of the Quality Policy
- adoption of the PAO Rosseti's Sustainable Development Policy and Climate Change Policy as PAO Rosseti Ural's bylaws

Other aspects

- approval of Company's underwriters
- approval of Company's charity programs

Control and Reporting

- adoption of the quarterly completion reports with regard to the business plan
- examination of reports regarding execution of Board of Directors assignments
- examination of insurance coverage reports
- examination of progress reports regarding the sale of non-core assets
- examination of the 2022 information policy compliance report
- examination of quarterly progress reports with regard to Company's investment projects listed as priorities
- examination of progress reports with regard to the implementation of the roadmap on the development of additional (non-tariff) services, factoring in the Digital Transformation 2030 Concept
- examination of the 2022 progress report with regard to the 2020-2025 Development of Charging Infrastructure Program
- examination of the 2022 progress report with regard to the execution of the Development of Smart Metering Program
- examination of the Internal Auditor report regarding efficiency of internal control and risk management systems
- examination of the 2022 progress report with regard to the Company's Innovative Development Program
- examination of the SEB's quarterly reports on execution of resolutions adopted during Board of Directors meetings

Meeting attendance by members of the Board of Directors and Board of Directors' Committees

Board of Directors member	Board of Directors	Audit Committee	Personnel and Remunerations Committee	Strategy Committee	Reliability Committee	Technological Connection Committee
Directors serving on the Board of Directors during 2023						
D.V. Krainsky	46/46 (100%)			18/18 (100%)		
E.V. Andreeva	46/46 (100%)					
V.V. Anikin	46/46 (100%)					
R.A. Dmitrik	46/46 (100%)	22/22 (100%)		18/18 (100%)	5/5 (100%)	8/8 (100%)
A.Y. Korneev	46/46 (100%)					
N.A. Ozhe	46/46 (100%)		13/13 (100%)	18/18 (100%)		
M.G. Tikhonova	46/46 (100%)		4/4 (100%)			
I.A. Shagina	46/46 (100%)	22/22 (100%)	13/13 (100%)			
A.V. Shevchuk	46/46 (100%)	10/10 (100%)		18/18 (100%)	5/5 (100%)	8/8 (100%)
Directors who left the Board of Directors in 2023						
Y.V. Goncharov	21/21 (100%)	12/12 (100%)				
A.A. Polinov	16/21 (76,2%)			18/18 (100%)		
Directors who entered the Board of Directors in 2023						
A.M. Pyatigor	25/25 (100%)					
A.P. Tulba	25/25 (100%)					

Evaluation of the Board of Directors

The Company evaluates the performance of the Board of Directors and Board of Directors Committees on an annual basis in line with recommendations of the Bank of Russia's Corporate Governance Code.

In compliance with the Board of Directors and Board of Directors Committees Performance Evaluation Methodology, the performance of the Board of Directors is evaluated in the form of self-evaluation or triennial evaluation by an independent outside agency. The Company engaged an independent consultant (NP RID) to evaluate CY2019-2020 Board of Directors' performance. The next independent evaluation was slated for CY2022-2023, however, due to current economic backdrop the Company conducted a self-evaluation for cost-saving purposes.

Information on evaluations of performance of the Board of Directors and its Committees for the last 3 years

Year when evaluation was conducted	2021	2022	2023
Evaluation form	Self-evaluation	Self-evaluation	Self-evaluation

Targets of evaluation in 2023:

- Board of Directors performance on the whole
- Performance of each Board of Directors Committees
- Performance of the Board of Directors Chair
- Facilitation activities with regard to the performance of the Board of Directors and its Committees

Components of evaluation in 2023:

- Functional component (quality of the Board of Directors performance)
- Structural component (composition and structure of the Board of Directors, role of the Board of Directors Chair, etc.)
- Procedure-oriented component (meeting scheduling, meeting arrangement practices, information support)
- Infrastructural component (remunerations of the Board of Directors, settlement of competing interests, liability insurance, etc.)

Average scores on 4 criteria used in evaluation of the CY2022-2023 Board of Directors performance

Execution of key functions in company management by the Board of Directors



Composition and structure of the Board of Directors



Administration of the Board of Directors' activities



Performance of the Board of Directors' Chair

**Evaluation criteria in 2023:**

1. Execution of key functions in company management by the Board of Directors:
 - Generation and oversight of strategy implementation
 - Enforcement of establishment and oversight of efficiency of the internal control and risk management system
 - Evaluation of the C-level performance
 - Implementation of efficient C-level incentivization system
 - Asset protection
2. Composition and structure of the Board of Directors
3. Administration of the Board of Directors activities:
 - Information support of the Board of Directors and reciprocity between the Board of Directors and executive bodies
 - Infrastructural support of the Board of Directors, incl. incentivization system for Board of Directors members, settlement of competing interests
 - Reciprocity between the Board of Directors and its Committees
 - Composition of the Board of Directors Committees and their performance
- 4) Performance of the Board of Directors Chair

Self-evaluation was conducted in the form of questioning. Respondents considered that the Board of Directors should revise its approaches in forming a C-level labor pool. The respondents also underlined required revisions of approaches related to correlation of executive, non-executive and independent Board of Directors members, correlation of F2F and in-absentia meetings, submittal of vital issues for consideration on F2F meetings, Board of Directors' incentivization (remuneration) system as well as provision of professional and personal liaisons between Board of Directors members and efficient collaboration between the Board of Directors and executive bodies.

The report on the self-evaluation was scrutinized by the Personnel and Remunerations Committee⁴⁸ and Board of Directors⁴⁹.

The Board of Directors' Chair

The Chair of the Board of Directors bears personal responsibility for leading the activities of the Board of Directors and its performance. The Chair keeps the focus of the Board of Directors on the strategic management of the Company delegating operational control to the executive team. The Chair oversees that the Board of Directors receives accurate, reliable and relevant information in a timely manner to foster a substantive discussion of issues. The Chair fosters constructive interaction among the members of the Board of Directors and between the Board of Directors and Executive Board.

From June 2021 the Board of Directors is chaired by Daniil Vladimirovich Krainsky.

Independent Directors and Their Role*

Independent directors provide an independent perspective to the work of the Board of Directors, through their knowledge, experience and qualifications. Independent directors demonstrate a high level of expertise, independent judgment and independent votes on agenda items. The objectivity of independent directors and their constructive criticism are of great value to the Board of Directors and Company. The Company highly values the significant contribution that independent directors make to improve the performance of the Board of Directors.

As of 31.12.2023, the Board of Directors has 2 independent directors – R.A. Dmitrik and A.V. Shevchuk.

Onboarding procedure for newly elected Board of Directors members

To ensure efficient performance and quickest and efficient integration of new Board of Directors members the Company conducts a range of activities:

- presentation of information on key issues related to governance and operations of the Company
- filing of bylaws on governing bodies
- filing of other bylaws regulating other spheres of Company's performance (corporate governance, information and dividend policies, insider information processing, risk management, internal control and audit)
- arrangement of familiarization trips, on-site visits to facilities (when possible)
- the Company's corporate secretary constantly explains how to interact with the Company in the course of the Board of Directors activities

* PAO Rosseti Ural adheres to the independence criteria, set forth by the Bank of Russia's Corporate Governance Code.



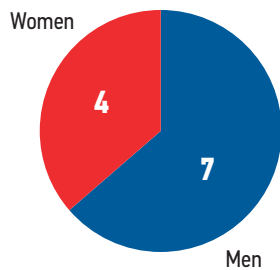
Composition of the Board of Directors

The Company's Charter⁵⁰ states that the Board of Directors consists of 11 directors. The quantitative composition perfectly matches the goals and objectives of the Company and industry practices and secures a required balance of purviews of the Board of Directors.

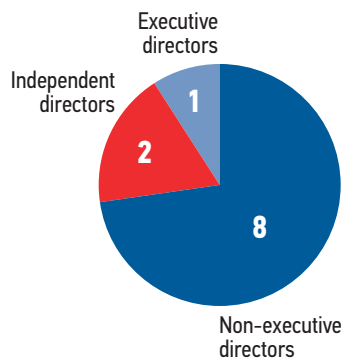
The specificity of the structure of shareholder capital (Rosseti owns 55.23% of the voting power) explains the fact that the vast majority of the Board of Directors is elected as proposed by the controlling stockholder – PAO Rosseti. 11-director composition of the Board of Directors comprises 8 non-executive directors, 1 executive director and 2 independent directors.

Members of the Company Board of Directors have outstanding management and industry experience, are reputable experts in the power sector, and make a valuable contribution to the activities of the Board of Directors and its Committees.

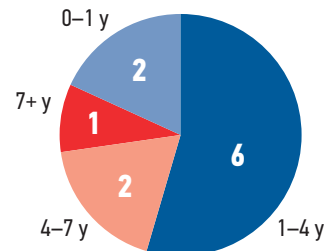
Board of Directors' gender composition



Board of Directors' categories of members



Board of Directors' length of service



Taking into account the strategic importance of the challenges facing the Board of Directors, the Board members must have the confidence of stockholders and ensure that duties entrusted to them are performed in the most efficient manner possible. The existing structure of the Board of Directors fosters appropriate level of independence from the Company's management to oversee the latter's work in the proper way.

PAO Rosseti Ural has a transparent procedure for electing members of the Board of Directors, specifically:

- The Company provides stockholders with two months to promote nominees to the Board of Directors, while laws stipulate one month
- The Company shares information regarding nominees to the Board of Directors with stakeholders in a timely manner (immediately after minutes of a Board of Directors meeting to examine the item are prepared) by disclosing a relevant corporate event/action newsletter (detailed information on nominees is posted on the Company's website in materials to a General Meeting with "Election of the Board of Directors" item on the agenda)
- The Company employs the principle of cumulative voting to elect the Board of Directors and explains its procedures
- The Company announces the voting results on the issues examined, with presence of quorum and number of votes for each voting alternative disclosed
- The Company discloses minutes of the general meetings of stockholders on its official website

Board of Directors' biographies*

The Board of Directors, as of 31.12.2023, was elected by the Annual General Meeting of Stockholders, held on 09.06.2023⁵¹:

Daniil Vladimirovich KRAINSKY

Board of Directors' Chair

Non-executive director

Year of birth: 1979

Educational backgrounds: Moscow State Law Academy (Jurisprudence, 2002)

Service in governing and oversight bodies:

Period from	to	Company	Position
2018	Present day	PAO Rosseti Lenenergo	Advisor to General Director (as a second job), earlier – Deputy General Director for Legal and Corporate Affairs
2018	Present day	PAO Rosseti Lenenergo	Board of Directors member
2019	Present day	PAO Rosseti Lenenergo	Executive Board member
2021	Present day	PAO Rosseti Kuban	Board of Directors Chair
2021	Present day	PAO Rosseti South	Board of Directors Chair
2020	Present day	OOO Energotrans	Member of governing bodies (Board of Directors, Executive Board) of the managing company (PAO Rosseti Lenenergo)
2020	Present day	PAO Rosseti Moscow Region	Board of Directors member
2023	Present day	AO Energetik	Board of Directors member
2020	2023	PAO Rosseti Siberia	Board of Directors member
2020	2023	PAO Rosseti Center	Board of Directors member
2020	2023	PAO Rosseti North Caucasus	Board of Directors member
2018	2022	AO Energy Service Company of Lenenergo	Board of Directors member
2021	2022	PAO Rosseti North West	Board of Directors member
2021	2023	PAO Rosseti Volga	Board of Directors member
2021	2023	PAO TRK	Board of Directors member
2021	2023	PAO Rosseti Siberia Tyvaenergo	Board of Directors member
2021	2023	PAO Rosseti Tyumen	Board of Directors member
2021	2023	PAO Rosseti Yantar	Board of Directors member
2021	2023	AO NITs UES	Board of Directors Chair
2021	2023	PAO Rosseti Tsyfra	Board of Directors member
2022	2023	AO TslUS UES	Board of Directors member
2022	2023	Public Joint-Stock Company Federal Grid Company - Rosseti	Board of Directors member
2022	2023	Public Joint-Stock Company Rosseti	Executive Board member
2021	2023	AO NTTs FSK UES	Board of Directors member

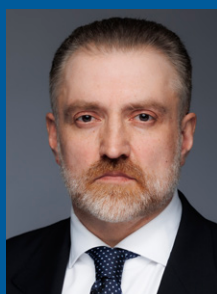
Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 29.05.2020



**PAO Rosseti's
Deputy General
Director for Legal
Affairs, Executive
Board member**

* The directors consented the disclosure of personal data in the report in a manner, consistent with laws of the Russian Federation. Positions are disclosed as of 31.12.2023



**PAO Rosseti's
Deputy General
Director for Sales
and Electricity
Transmission**

Elena Viktorovna ANDREEVA

Executive director

Year of birth: 1974

Educational backgrounds: Ivanovo State Energy University (Economics and Management in the Power Sector, 1997)

Service in governing and oversight bodies:

Period from	to	Company	Position
2022	Present day	PAO Rosseti	Chief Advisor
2022	Present day	PAO Rosseti Center	Board of Directors member
2022	Present day	PAO Rosseti Center and Volga	Board of Directors member
2023	Present day	PAO Rosseti Siberia	Board of Directors member
2023	Present day	PAO Rosseti North Caucasus	Board of Directors member
2008	2020	PAO Mosenergo	Deputy General Director for Sales
2014	2020	PAO Gazprom Energoholding	Deputy General Director for Regional Development
2021	2022	OOO Gazprom Teploenergo MO	Board of Directors member
2021	2022	OOO Gazprom Teploenergo Kazan	Board of Directors member
2021	2022	OOO Peterburgteploenergo	Board of Directors member
2021	2022	OOO Gazprom Teploenergo North West	Board of Directors member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 23.12.2022

Vitaly Vladimirovich ANIKIN

Non-executive director

Year of birth: 1976

Educational backgrounds: Kuzbass State Technical University (Economics, 1997)

Service in governing and oversight bodies:

Period from	to	Company	Position
2019	2023	PAO T Plus	Development Director, Deputy General Director for Strategy and Investments
2017	2019	AO Solar Wind	General Director
2015	Present day	AO ETK	Board of Directors member
2017	Present day	AO Yekaterinburggaz	Board of Directors member
2017	Present day	OOO Gazeks-Management	Board of Directors member
2017	Present day	AO GAZEKS	Board of Directors member
2019	Present day	AO SG-Invest	Board of Directors member
2017	Present day	AO Pervouralskgaz	Board of Directors member
2019	Present day	AO Gazmontazh	Board of Directors member
2019	2020	AO Gazprom Gazoraspredelenie Yekaterinburg	Board of Directors member
2020	2021	OOO Tsyfra	Board of Directors member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

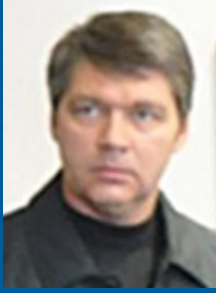
Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 04.12.2019



**OOO Renova-
Holding Rus'
Digital
Transformation
Director**



OOO Energoset-
investholding's
General Director

Roman Avgustovich DMITRIK

Independent director (Board of Directors Minutes dated 27.07.2023 No.485)

Year of birth: 1971

Educational backgrounds: Perm State Technical University (Electric Motors and Automation of Installations and Technological Complexes, 2000; Management, 2002), Perm State University (Financial Management, 2005)

Service in governing and oversight bodies:

Period from	to	Company	Position
2013	2018	OOO RRSK	General Director
2017	2018	OOO Interspetsinvest-M	General Director

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 06.06.2016



PAO Rosseti's Head
of Technological
Connection
and Infrastructure
Development
Department

Aleksandr Yuryevich KORNEEV

Non-executive director

Year of birth: 1980

Educational backgrounds: Moscow Energy Institute (In-plant Electricity Equipment, 2003)

Service in governing and oversight bodies:

Period from	to	Company	Position
2019	Present day	PAO Rosseti	Head of Technological Connection and Infrastructure Development Department
2021	Present day	PAO Rosseti Center and Volga	Board of Directors member
2019	Present day	PAO Rosseti North West	Board of Directors member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 23.12.2022



AO GAZEKS'
Deputy General
Director for Legal
and Corporate
Affairs

Natalya Aleksandrovna OZHE

Non-executive director

Year of birth: 1974

Educational backgrounds: Moscow State University (Jurisprudence, 1997)

Service in governing and oversight bodies:

Period from	to	Company	Position
2015	Present day	AO Urals Gaz Networks	Deputy General Director for Legal and Corporate Affairs (as a second job)
2015	Present day	AO Yekaterinburggaz	Deputy General Director for Legal and Corporate Affairs (as a second job)
2015	Present day	OOO GAZEKS-Management	Deputy General Director for Legal and Corporate Affairs
2017	Present day	AO EES	Board of Directors member
2017	Present day	AO EESK	Board of Directors member
2022	Present day	AO Yekaterinburggaz	Board of Directors member
2022	Present day	AO GAZEKS	Board of Directors member
2019	Present day	AO SG-Invest	Board of Directors member
2022	Present day	AO Pervouralskgaz	Board of Directors member
2022	Present day	AO Gazmontazh	Board of Directors member
2022	Present day	AO Irkutskoblgaz	Board of Directors member
2022	Present day	OOO GAZEKS-Management	Board of Directors member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 14.06.2013



PAO Rosseti Ural's
General Director

Aleksandr Mikhailovich PYATIGOR

Executive director

Year of birth: 1980

Educational backgrounds: Kazakh Agro Technical University (Electricity supply and Motorization of Agriculture, 2002), FGBOU VPO National Research University MEI (Management, 2012)

Service in governing and oversight bodies:

Period from	to	Company	Position
2018	2020	PAO Rosseti	Deputy General Director for Sales
2012	2018	PAO MOESK	Director for Network Perspective Development
2022	Present day	AO EESK	Board of Directors member
2020	2022	PAO Rosseti Lenenergo	Advisor to General Director, Deputy General Director for Development and Technological Connection

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 09.06.2023



PAO Rosseti's
Deputy General
Director
for Corporate
Governance

Maria Gennadyevna TIKHONOVA

Non-executive director

Year of birth: 1980

Educational backgrounds: Volga-Vyatka State Service Academy (State Municipal Management, 2002), Academy of National Economy of the Russian Federation Government (State Management of Economic Development, 2005), Higher School of Economics (Finance, 2008), Candidate of economic sciences

Service in governing and oversight bodies:

Period from	to	Company	Position
2019	2020	AO Elektromagistral	Board of Directors member
2021	2021	PAO Rosseti Kuban	Board of Directors member
2021	2022	PAO Rosseti Yantar	Board of Directors member
2021	2022	PAO GK TNS Energo	Board of Directors member
2021	2023	AO DVEUK	Board of Directors member
2021	Present day	PAO Rosseti Siberia	Board of Directors member, Board of Directors Chair
2021	2023	AO Rosseti Siberia Tyvaenergo	Board of Directors member, Board of Directors Chair
2021	Present day	PAO TRK	Board of Directors member, Board of Directors Chair
2021	Present day	PAO Rosseti Volga	Board of Directors member
2022	Present day	PAO Rosseti South	Board of Directors member
2021	2023	AO Rosseti Tyumen	Board of Directors member
2021	2023	AO NITs UES	Board of Directors member
2021	2022	PAO Rosseti Moscow Region	Board of Directors member
2021	Present day	PAO Rosseti North West	Board of Directors member
2022	Present day	AO Elektromagistral	Board of Directors member
2022	Present day	AO Regional Electric Systems	Board of Directors member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 03.06.2021



PAO Rosseti's
Economics
Director – Head
of Economics
Department

Andrey Petrovich TULBA

Non-executive director

Year of birth: 1974

Educational backgrounds: Stavropol State Technical University (Economics and Management in Machine-Building, 1995), Presidential Training Program for Managers in Stavropol State Technical University – Moscow Aviation Institute (2003), State University of Management (MBA – Management of Energy Company, 2006)

Service in governing and oversight bodies:

Period from	to	Company	Position
2022	Present day	AO Elektromagistral	Board of Directors member
2022	Present day	PAO TNS Energo Yaroslavl	Board of Directors member
2022	Present day	PAO TNS Energo Voronezh	Board of Directors member
2023	Present day	PAO Rosseti Center	Board of Directors member
2022	Present day	PAO TNS Energo Nizhni Novgorod	Board of Directors member
2022	Present day	AO TNS Karelia	Board of Directors member
2022	Present day	PAO TNS Energo Kuban	Board of Directors member
2022	Present day	PAO TNS Energo Rostov-on-Don	Board of Directors member
2022	Present day	AO TNS Energo Tula	Board of Directors member
2022	Present day	PAO TNS Energo Mari El	Board of Directors member
2022	Present day	PAO Rosseti Volga	Board of Directors member
2022	Present day	PAO Dagestan Energy Sales Company	Board of Directors member
2022	Present day	AO OES SAK Rusenergo	Board of Directors member
2022	Present day	OOO TNS Energo Penza	Board of Directors member
2022	Present day	OOO TNS Energo Velikiy Novgorod	Board of Directors member
2021	Present day	AO Mobile GTES	Board of Directors member
2021	Present day	AO APBE	Board of Directors member
2021	Present day	AO Energosetservice ENES	Board of Directors member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 09.06.2023

Irina Aleksandrovna SHAGINA

Non-executive director

Year of birth: 1979

Educational backgrounds: All-Russia Extramural Institute of Finance and Economics (Accounting and Audit, 2001), Vladimirsky Law Institute of FPS of Russia (Jurisprudence, 2013)

Service in governing and oversight bodies:

Period from	to	Company	Position
2023	Present day	PAO Rosseti Volga	Board of Directors member
2017	2021	PAO Rosseti Kuban	Board of Directors member
2020	2022	OAO Tomsk Backbone Networks	Board of Directors member
2018	2022	PAO TRK	Board of Directors member
2018	2022	PAO Rosseti North West	Board of Directors member

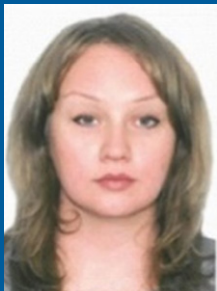
Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 29.05.2020



PAO Rosseti's
Head of Tariff
Department



Executive Director
at Association
of Professional
Investors

Aleksandr Viktorovich SHEVCHUK

Independent director (Board of Directors Minutes dated 27.07.2023 No.485)

Year of birth: 1983

Educational backgrounds: Finance Academy under the Government of the Russian Federation (Banking and Finance, 2005)

Service in governing and oversight bodies:

Period from	to	Company	Position
2021	Present day	OOO Binnofarm Group	Board of Directors member
2021	Present day	PAO Rushydro	Board of Directors member
2018	2023	PAO Detski Mir	Board of Directors member
2015	2022	PAO Rosseti Center and Volga	Board of Directors member
2015	2022	PAO Rosseti Center	Board of Directors member
2022	Present day	PAO Rosseti North West	Board of Directors member
2022	Present day	PAO Rosseti Volga	Board of Directors member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2023: none

Borrowings from the Company: none

Nominated by PAO Metkombank, AO RENOVA Group of Companies

Board of Directors' member since 06.06.2016

The composition of the Board of Directors between 23.12.2022 and 09.06.2023 (positions as of the nomination date):

Daniil
Vladimirovich
KRAINSKY

Chair of the Board of Directors. Non-executive director

Born in 1979. Graduated from Moscow State Law Academy (Jurisprudence). Deputy General Director for Legal Affairs at PAO Rosseti

Elena
Viktorovna
ANDREEVA

Non-executive director

Born in 1974. Graduated from Ivanovo State Energy University (1997, Economics and Management in the Energy Sector). PAO Rosseti's Deputy General Director for Sales and Energy Transmission

Vitaly
Vladimirovich
ANIKIN

Non-executive director

Born in 1976. Graduated from Kuzbass State Technical University (Economics, 1997). PAO T Plus' Deputy General Director for Strategy and Investments.

Yuri
Vladimirovich
GONCHAROV

Non-executive director

Born in 1977. Graduated from Moscow State Mining University (2000, Management), Moscow Institute of Economics, Politics and Law (2014, Jurisprudence). PAO Rosseti's Chief Advisor.

Roman
Avgustovich
DMITRIK

Independent director

Born in 1971. Graduated from Perm State Technical University (2000, Electric Motors and Automation of Installations and Technological Complexes; 2002, Management), Perm State University (2005, Financial Management). General Director at OOO Energoinvestholding (ESIH).

Aleksandr
Yuryevich
KORNEEV

Non-executive director

Born in 1980. Graduated from Moscow Energy Institute (In-plant Electricity Equipment, 2003). PAO Rosseti's Head of Technological Connection and Infrastructure Development Department

Natalia
Aleksandrovna
OZHE

Non-executive director

Born in 1974. Graduated from Moscow State University (1997, Jurisprudence). Deputy General Director for Legal and Corporate Affairs at AO Gazeks.

Aleksey
Aleksandrovich
POLINOV

Non-executive director

Born in 1978. Graduated from Moscow State University of Civil Engineering (2000), Candidate of economic sciences. PAO Rosseti's Chief Advisor to General Director, Acting Deputy General Director for Economics and Finance

Maria
Gennadyevna
TIKHONOVA

Non-executive director

Born in 1980. Graduated from Volga-Vyatka State Service Academy (2002), Academy of National Economy of the Russian Federation Government (2005), Higher School of Economics (2008), Candidate of economic sciences. PAO Rosseti's Deputy General Director for Corporate Governance

Irina
Aleksandrovna
SHAGINA

Non-executive director

Born in 1979. Graduated from All-Russia Extramural Institute of Finance and Economics, Vladimirsky Law Institute of FPS of Russia (Jurisprudence). Tariff Department Head at PAO Rosseti.

Aleksandr
Viktorovich
SHEVCHUK

Non-executive director

Born in 1983. Graduated from Finance Academy under the Government of the Russian Federation (2005, Banking and Finance). Executive Director at Association of Professional Investors.

D&O Liability Insurance

The Corporate Governance Code⁴¹ recommends companies, at their own expense, to insure the liability of the Board of Directors so that losses, incurred by the company or third parties due to activities of the Board of Directors members, may be reimbursed.



During the reported period, the Company has concluded a D&O Liability Insurance contract with AO SOGAZ (with preliminary examination of the item by the Board of Directors), under which the following risks are covered:

- Risks of claims or demands, placed to the insured by third parties, related to reimbursement of losses caused by unintentional wrong actions of the insured in the realization of their managerial activities
- Risks of claims or demands, placed by third parties, related to reimbursement of losses on Company's securities

The insured entities according to the insurance contract are the Company, individuals or corporates which were, are or shall be:

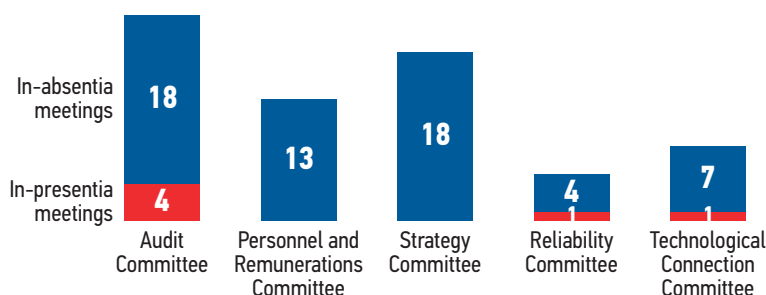
- A member of the Board of Directors, Supervisory Board or any other similar body, regardless of its title in any jurisdiction/country
- The sole executive body (General Director), deputy sole executive body (First Deputy General Director, Deputy General Director), member of the Executive Board, Chief Accountant
- Other entities, stipulated by the insurance contract

BOARD OF DIRECTORS COMMITTEES

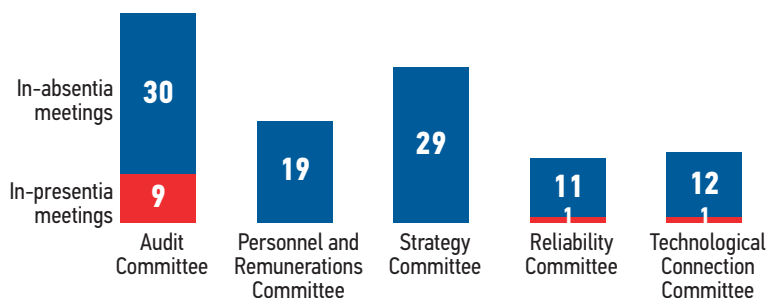
To enhance efficiency of the Board of Directors and investigate matters under its purview, the Board of Directors has established specialized functional consultative and advisory bodies – Board of Directors Committees. Primary goals of each Committee lie in preliminary examination of vital topics referred to the Board of Directors competence and in generation of recommendations used by the Board of Directors to decide on relevant aspects. If the Committees require counseling and advisory services with regard to aspects demanding specialized knowledge and skills, they are entitled to engage outside experts into examination process, relevant remunerations being paid from the Committees' budgets, approved by the Board of Directors, within allotted limits.

The Board of Directors structure comprises five permanent Committees – the Audit Committee, Personnel and Remunerations Committee, Strategy Committee, Reliability Committee and Technological Connection Committee. Any action or operation of these Committees is performed in strict compliance with the relevant Regulations stipulating the legal status, goals and objectives, rights and liabilities, structure and composition of the Committees as well as federal laws and enactments of the Russian Federation, Charter, Regulations on the Board of Directors, resolutions of the Board of Directors and Committees' Regulations.

In-presentia and in-absentia Committee meetings in 2023



Agenda items examined by the Committees on in-presentia and in-absentia meetings in 2023



During the reported period, the Committees scrutinized 112 agenda items during 66 meetings. The share of in-presentia Committee meetings and share of agenda items reviewed during in-presentia meetings in 2023 totaled 9.1% and 9.8%, respectively. Find the exhaustive list of examined agenda items and wording of the Committees' resolutions at Committees of the Board of Directors Section the corporate website (Main/About us/Governing and Oversight Bodies/Committees of the Board of Directors).