

REFERENCES

Development Strategy

1. Approved by the Government Decree dated 09.06.2020 No.1523-r
2. Approved by the Government Decree dated 29.10.2021 No.3052-r

KPI

3. Item 15.1 Art.15 of the Charter
4. Board of Directors resolution dated 31.10.2023 (Minutes dated 31.10.2023 No.495)
5. Approved by the Government Decree dated 10.05.2017 No.543
6. Approved by the Government Decree dated 28.10.2009 No.846

Key Risks

7. Executive Board Minutes dated 21.12.2023 No.354
8. Board of Directors resolution dated 09.11.2023 (Minutes No.496)
9. Decree dated 25.10.2023 No.658
10. Decree dated 29.12.2023 No.504

Operational Results

11. Guidelines on the calculation of reliability and quality of service levels for a company managing the unified national networks and regional grid operators, approved by Ministry of Energy Decree dated 29.10.2016 No.1 256
12. Decree dated 09.01.2023 No.1

Tariff Policy

13. Decree of the Ministry of Tariffs and Energy Power Sector of the Perm region dated 29.11.2022 No.40-e (revisions dated 30.12.2022 No.43-e, dated 18.01.2023 No.1-e)
14. Decree of REK of the Sverdlovsk region dated 28.11.2022 No.240-PK
15. Decree of the Ministry of Tariffs and Energy Power Sector of the Chelyabinsk region dated 28.11.2022 No.102/162
16. Connection Fee Calculation Guidelines, approved by Russian Federal Antimonopoly Service Decree dated 30.06.2022 No.490/22
17. Decree of the Ministry of Tariffs and Energy Power Sector of the Perm region dated 29.11.2022 No.111-TP on setting of 2023 connection fees for RGOs in the Perm region

18. Decree of the Ministry of Tariffs and Energy Power Sector of the Perm region dated 20.06.2023 No.38-TP on revision of Decree of the Ministry of Tariffs and Energy Power Sector of the Perm region dated 29.11.2022 No.111-TP on setting of 2023 connection fees for RGOs in the Perm region
19. Decree of REK of the Sverdlovsk region dated 28.11.2022 No.234-PK on setting of 2023 standardized rates and connection fee formulas for RGOs in the Sverdlovsk region
20. Decree of REK of the Sverdlovsk region dated 28.12.2022 No.262-PK on setting of a privileged rate per 1 kW of requested maximum capacity for connection to the electric networks in the Sverdlovsk region
21. Decree of the Ministry of Tariffs and Energy Power Sector of the Chelyabinsk region dated 29.11.2022 № 103/1 on a connection fee for RGOs in the Chelyabinsk region in 2023

Investments

22. Ministry of Energy Decree dated 16.11.2023 No.4@

Innovations

23. Board of Directors Minutes dated 03.09.2021 No.407
24. Board of Directors Minutes dated 02.10.2023 No.491
25. Pursuant to clause 4.2 of PAO Rosseti's Executive Board meeting minutes dated 01.09.2022 No.1142/4

Personnel Management

26. Adopted by Decree dated 07.06.2021 No.249
27. Standard STO ISM-MRSK-18-2022 "Identification of Dangers and Evaluation of Professional risks. Control of Risks and Management of Professional Risks" (adopted by Decree dated 27.09.2022 No.529)

Environment Protection

28. License 066 No.00565 dated 12.01.2017
29. Regulations on production environmental control PL MRSK-DPBiPK-29 (approved by Decree dated 26.12.2018 No.624)
30. Board of Directors Minutes dated 03.09.2021 No.407
31. Federal Law dated 23.11.2009 No.261-FZ on energy-saving and enhancement of energy efficiency and introduction of amendments to a number of legislative acts of the Russian Federation

Management Systems

32. ISO 9001 – Quality Management System
33. ISO 14001 – Environment Management System
34. ISO 50001 – Energy Management System
35. ISO 45001 – Occupational Health and Safety Management System
36. CEN/TS 1655-1 – Innovation Management System

Procurements

37. Federal law dated 18.07.2011 No.223-FZ on procurements of goods, works, services by corporates
38. Board of Directors resolution dated 24.01.2023 (Minutes dated 24.01.2023 No.460)

Anti-corruption Policy and Enforcement of Economic Security of Operations

39. Art. 13.3 of Federal Law dated 25.12.2008 No.273-FZ on combating corruption

40. Art. 19.28 of the Administrative Offence Code

Corporate Governance Practices

41. Adopted by the Bank of Russia's Board of Directors on 21.03.2014 and recommended for application by Bank of Russia's memo dated 10.04.2014 No.06-52/2463

42. M MRSK-DVA-03-2019 "Evaluation of Corporate Governance practices"

43. Federal Law dated 18.03.2020 No.50-FZ

44. Federal Law dated 07.04.2020 No.115-FZ

45. Federal Law dated 25.02.2022 No.25-FZ

General Meetings of Stockholders

46. Clause 10.2, Article 10 of the Charter

Board of Directors' Progress Report

47. Clause 15.1, Article 15 of the Charter

48. Minutes of the Personnel and Remunerations Committee dated 19.12.2023 No.129

49. Board of Directors Minutes dated 20.12.2023 No.502

50. Clause 16.1, Article 16 of the Charter

51. AGSM Minutes No.20 dated 09.06.2023

Board of Directors Committees

52. Adopted by the Board of Directors, Minutes dated 29.11.2022 No.451

53. Adopted by the Board of Directors, Minutes dated 30.11.2009 No.62, incl. revisions adopted by the Board of Directors on 19.02.2016, Minutes dated 19.02.2016 No.185

54. Adopted by the Board of Directors, Minutes dated 27.07.2023 No.485

55. Adopted by the Board of Directors, Minutes dated 29.07.2017 No.239

56. Adopted by Government Decree dated 28.10.2009 No.846

57. Adopted by the Board of Directors, Minutes dated 10.01.2024 No.505

58. Adopted by the Board of Directors, Minutes dated 03.08.2010 No.72, incl. revisions adopted by the Board of Directors on 19.02.2016, Minutes dated 19.02.2016 No.185

Corporate Secretary

59. Adopted by the Board of Directors on 28.09.2016 (Minutes No.207 dated 30.09.2016)

Executive Bodies

60. Clause 2, Article 70 of the Federal Joint-Stock Companies' Law

61. Clause 23.3 of the Charter

62. Board of Directors Minutes dated 22.02.2023 No.464

63. Board of Directors Minutes dated 21.04.2023 No.472

Internal Control, Risk Management and Internal Audit

64. Adopted by the Board of Directors on 09.08.2023 (Minutes No.488)

65. Decree dated 27.06.2023 No.369

66. Decree dated 25.10.2023 No.658

67. Decree dated 14.06.2023 No.341

68. Adopted by the Board of Directors, Minutes dated 09.08.2023 No.488

69. Adopted by the Board of Directors on 02.12.2019 (Minutes No.329), incl. revisions adopted by the Board of Directors on 10.11.2021 (Minutes No.410), in 2023 a new version was adopted (Minutes dated 09.08.2023 No.488)

70. Adopted by the Board of Directors on 28.12.2018 (Minutes No.290), in 2023 a new version was adopted (Minutes dated 18.10.2023 No.494)

71. Adopted by the Board of Directors (Minutes dated 05.04.2022 No.422)

72. Adopted by the Board of Directors on 31.03.2020 (Minutes dated 31.03.2020 No.349), incl. revisions adopted by the Board of Directors on 29.01.2021 (Minutes dated 01.02.2021 No.386)

73. Adopted by the Board of Directors (Minutes dated 06.05.2022 No.425)

Board of Internal Auditors

74. Clause 24.1 of the Charter

75. Clause 24.3 of the Charter

76. AGM Minutes dated 17.06.2022 No.18

77. Article 27 of the Federal Bankruptcy Law

78. Minutes of the Board of Internal Auditors dated 25.04.2023 No.3

79. Adopted by the General Meeting (Minutes dated 31.05.2018 No.12)

External Auditor

80. Minutes No.3/58r dated 24.04.2023

Stockholder Equity and Securities

81. Adopted by the Board of Directors on 03 December 2021 (Minutes No.411)

82. Government Decree dated 29.05.2017 No.1094-r

83. AGM Minutes dated 03.06.2021 No.17

Appendices

84. Recommended by Bank of Russia's memo dated 27.12.2021 No.IN-06-28/102 on disclosure of the CGC compliance report as a part of the annual report

85. Adopted by the Board of Directors on 27.11.2023 (Minutes No.498)